

Negotiations Subcommittee
03/30/2021

Zoom Virtual Meeting

Present:

Dana Allara
David Polito
Mary Beth Banios
Joe Domelowicz
Vincent Leone

The meeting is called to order at 3:40PM

The meeting moves to executive session for purpose #3 (To discuss strategy with respect to collective bargaining with the Hamilton-Wenham Education Association) to reconvene in Open Session. The chair declares that an executive session is necessary to protect the bargaining position of the body and will reconvene in open session.

David Polito-Yes
Dana Allara-Yes

The meeting is adjourned to executive session at 3:41.

4:02PM return to open session.

Joined by members of the HWEA:
John Kotch, President
Nick Ristaino, Vice President
Anne Page
Catherine Frost
Jessica McGraw
Vanessa Reed

The meeting moves to executive session for purpose #2 (To conduct collective bargaining sessions with the HWEA) and not to reconvene in open session.

David Polito-Yes
Dana Allara-Yes

Respectfully submitted,
Dana Allara

Negotiations Subcommittee--Executive Session Minutes
3/30/21

Zoom virtual meeting

Present:

Dana Allara
David Polito
Mary Beth Banios
Vincent Leone
Joe Domelowicz

Executive Session is called to order at 3:41 PM

Executive Session for purpose #3 (To discuss strategy with respect to collective bargaining with the Hamilton-Wenham Education Association) to reconvene in Open Session. The chair declares that an executive session is necessary to protect the bargaining position of the body and will reconvene in open session.

Discussion about potential financial packages to be presented to the HWEA. Discussion around the financial implications of the non-salary portions of the HWEA proposals. The group is not ready to present a financial proposal today to the HWEA.

Planning for the negotiations meeting today. The group would like to focus on the portions of the CBA that do not have financial implications.

Ms. Banios updates the group on her thinking about summer professional development as well as expectations for approval of professional development courses after June of this year.

The group adjourns to Open Session at 4:02PM

Executive Session is called to order at 4:03PM

Joined by members of the HWEA
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John Kotch, President
Nick Ristaino, Vice President
Anne Page
Catherine Frost
Jessica McGraw
Vanessa Reed

Executive Session for purpose #2 (To conduct collective bargaining with the HWEA) not to reconvene in open session.

Mr. Kotch provides an update on the most recent MOA which was approved by the union members.

Ms. Banios shares a proposed memo regarding professional development coursework, what types of courses are likely to be approved, professional development offerings over the summer, a review of the systems tracking professional development.

There is a discussion around FMLA, paid paternity leave, unpaid leave, use of sick days, child rearing leave, gender inclusive language and the financial implications of proposed changes.

There is discussion about the total expected financial impact of 403 increase proposed by the HWEA.

The group agrees to identify each proposed item that has financial implications as a way to understand the overall cost over the life of the contract.

The meeting is adjourned.

Respectfully submitted,
Dana Allara