



Policy Subcommittee Meeting
Zoom Virtual Meeting [Link](#)
Zoom Webinar ID: 944 5477 3816
Meeting Password: 315569
Tuesday, September 8, 2020
7:00 PM - 8:00 PM

Present:

Anna Siedzik, Chairperson
Michelle Horgan, Vice Chairperson
Peter Wolczik, Secretary

Also Present:

Mary Beth Banios, District Superintendent
Dorothy Presser, MASC Representative
Craig Genualdo, Athletic Director
Mahala Lettvin, Recording Secretary

1. Call to Order

7:00 PM

Ms. Seidzik, Chairperson, calls the meeting to order at 7:02 PM.

2. Approval of Minutes:

Discussion regarding prior subcommittee meeting minutes. There seems to be some miscommunication or misunderstanding regarding what minutes have been approved, submitted, and posted. Ms. Horgan will follow up regarding the minutes to be approved and posted.

3. Review policies in the following sections:

A. Harassment Policy (ACAB)

[Exhibit](#)

Craig Genualdo, Athletic Director, does not believe he is the District's Title IV Coordinator.

Dorothy Presser, MASC Representative, reviews the changing regulations and resulting policy revision. Discussion regarding harassment issues becoming civil and /or criminal matters, law enforcement involvement, mandatory reporting, School Resource Officer, 51A filing, how these complaints are typically handled, etc. Ms. Horgan asks how remote learning may affect the ACAB policy with a discussion regarding technology, definition of harassment, involvement of IT Department, etc.

Ms. Siedzik finds it problematic that the district is unable to identify the Title IV Coordinator. Ms. Banios notes that there are a number of missing foundational elements, including the lack of a staff handbook.

Brief discussion regarding "gender nonconforming" language in defining harassment.

The ACAB Policy will be tabled until the next subcommittee meeting. Ms. Banios will determine who is (or was) the District Title IV Coordinator. All Policy Subcommittee members agree to table the ACAB Policy until the next meeting.

B. NFHS Camera Proposal

[Exhibit \(A\)](#)

[Exhibit \(B\)](#)

Mr. Genualdo reviews the NFHS Camera Proposal, as outlined in [exhibit A](#). He reviews the details of the proposal, noting that he believes this is an extraordinary benefit to athletes' families who do not feel safe,

or are otherwise restricted from attending sporting events in-person. He details how the cameras would be installed and maintained; technological components of the cameras; and other aspects of the proposal.

Mr. Genualdo explains the advertising components of the NFHS proposal, referring to the district's current advertising policy, detailed in [exhibit B](#) above.

Discussion regarding NFHS proposal; current HWRSD advertising policy; district costs in implementing technology; subscription/viewing costs for families; community and district values; etc.

Discussion regarding current district policy including revising policy; "commercial" advertising; emerging technology; shifting cultural norms; etc. Ongoing discussion regarding the district's costs and time commitments.

Further discussion regarding whether the district's policy would need to be suspended or revised. Ms. Presser explains that there is no conflict with the district's current policy, the issue is whether or not the School Committee would approve the proposal which includes advertising. This will be brought forth for approval at the 09/16/20 School Committee meeting.

I MOVE THAT THE POLICY SUBCOMMITTEE RECOMMEND THE SCHOOL COMMITTEE APPROVE THE USE OF NFHS CAMERAS (WITH ASSOCIATED ADVERTISING) , AS PRESENTED BY CRAIG GENUALDO, ATHLETIC DIRECTOR, AND AS DETAILED IN THE [EXHIBIT](#).

MOTION by Peter Wolczik; SECONDED by Michelle Horgan.

Michelle Horgan	YES;
Peter Wolczik	YES;
Anna Siedzic	YES;

MOTION PASSES unanimously through roll call vote of 3 members present.

Mr. Genualdo will attend the 09/16/20 meeting to explain the NRHS proposal to the full School Committee. He adds that the district's concussion policy needs to be approved every two years, and the 2018 approval was never posted. The 09/16/20 School Committee meeting agenda will also include the concussion policy.

C. MASC Overall Policy Review Status Check

Ms. Presser provides an overview of the full panel policy review work done to date; work remaining; specific actions in the process; current review status; analyzing district language and model policy language; etc.

Ms. Presser explains that the policy sections range from A - L. Section D, regarding fiscal management, was skipped, so this section will need to be revisited with Vincent Leone. Ms. Presser explains that once all sections have been reviewed and approved, the School Committee will need to vote to adopt all policy changes and rescind all prior versions.

Ms. Presser is responsible for managing this project, and has been tracking all the changes made in each section. Ms. Presser encourages the subcommittee to continue this work, scheduling a few hours to analyze each policy.

Ms. Presser will send the sections next in line for review. Further discussion regarding next steps, future subcommittee meeting agendas, time sensitive issues, etc.

D. Religious Observances Policy (IMDC)

To be addressed at the next meeting, 10/14/20, 7:00 PM.

4. Other items unanticipated by the Chair

No items unanticipated by the Chair.

5. Set Next Meeting Date

Discussion regarding Policy Subcommittee meeting schedule, consistency of meetings, and members' availability. The next Policy Subcommittee meeting will be held on Wednesday, 10/14/20 at 7:00 PM, with the following agenda:

- Harassment Policy (ACAB);
- Religious Observance Policy (IMDC);
- Policy (IJND)

6. Vote to Adjourn

I MOVE TO ADJOURN THE 09/08/2020 POLICY SUBCOMMITTEE MEETING AT 8:00 PM.

MOTION by Peter Wolczik; SECONDED by Michelle Horgan.

Michelle Horgan YES;

Peter Wolczik YES;

Anna Siedzik YES;

MOTION PASSES unanimously through roll call vote of 3 members present.

Respectfully submitted October 2nd, 2020 by Mahala Lettvin, Recording Secretary.

Per Governor Baker's order suspending certain provisions of the Open Meeting Law, G.L. c. 30A § 20, the public will not be allowed to physically access this School Committee meeting. The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable. Please [click here](#) to read the Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, § 20.

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